



BE TRANSFORMED | SEA TRANSFORMADO

SPANISH WORSHIP LEADER

Hours of Work:

- 5 Hours per week, flexible schedule.
- This includes presence for Sunday Spanish morning ministry at noon (Camino) and rehearsals on a week night.

Compensation: \$8200 a year

Location of Work: Epworth United Methodist Church – Gaithersburg, MD – www.epworthunited.org

- THE VISION OF EUMC: “To be a church of the community that invites, connects, disciples, and sends out people for Jesus Christ as the Holy Spirit transforms hearts, lives, and communities.

Purpose:

- To build a sustainable multicultural music ministry that leads the congregation in passionate worship that honors God, builds connection between worship attendees, and relevantly speaks to the spiritual needs of the community.

Reporting To: Worship Director

Position Requirements:

1. Manage a Christian music repertoire to include multiple styles and recently released music
2. Select music for Camino Worship Services in line with weekly worship theme. Selections should be from multiple genres to reflect the diversity in our congregation – CCM, hymns, coritos, jubilo, corrido, cumbia, etc.
3. Input song selections for worship services into planning center one month in advance
4. Find and or create charts for song selections
5. Find or create music arrangements for selected songs
6. Communicate music arrangements to the band and choir
7. Link arrangements to planning center services
8. Assign people to lead songs during worship
9. Communicate assignments in a timely manner
10. Purchase supplementary tracks on multitracks.com
11. Upload tracks to Ableton live
12. Program worship sets on Ableton live
13. Troubleshoot any connection issues with Ableton during sound check
14. Communicate sound issues to the Epworth Sound Manager
15. Assist the Epworth Sound Manager with troubleshooting sound/instrument issues

16. Train volunteers to run tracks (as necessary)
17. Rehearse songs with the volunteer choir and band (Wednesdays at 7:30pm)
18. Rehearse songs with guest musicians (Sundays at 9:00am)
19. Communicate any song changes to the projection team and the church administrator
20. Communicate equipment needs to the Senior Pastor
21. Purchase needed equipment for the worship team
22. Prepare vocal transitions
23. Provide supervision and feedback to developing worship leaders on their vocal performances and vocal transitions
24. Provide feedback and supervision to the band
25. Conduct trainings to improve the sound and effectiveness of the band
26. Prepare and lead devotionals for Wednesday rehearsals
27. Create vouchers, collect invoices, and collect W4 forms from guest musicians
28. Ensure guest musicians are paid on time
29. Lead songs vocally during worship
30. Play an instrument during worship
31. Manage the flow of worship
32. Recruit and develop a volunteer group to support worship team responsibilities
33. Assist in recruiting paid guest musicians
34. Ensure the band is fully staffed on Sunday mornings for worship sets (typically requires drummer, electric guitar player, piano player, keys player, bass player, acoustic guitar player, back-up singers, and lead singers)
35. Build relationships with attendees of the Camino Worship Service and members of the worship team
36. Attend worship planning meetings, worship debrief meetings, and supervision meetings.
37. Communicate in a timely manner and as effectively as possible using all available resources
38. Work in concert with the gifts and talents of other staff members and maintain a teamwork mentality.

Additional Requirements:

1. Must have personal and vibrant relationship with Jesus Christ and the ability to witness to this faith in a way the congregation can understand and embrace.
2. Must have the ability to use Ableton Live or other DAW programs
3. Must be familiar with multiple styles of music including CCM, hymns, coritos, jubilo, corrido, cumbia, etc.
4. Must have excellent written and verbal communication skills, conflict management skills, and computer skills.
5. Must be able to sing and teach others vocal parts
6. Must have experience leading worship in a congregation
7. Must possess a proven ability to work effectively with diverse individuals, and teams of volunteers.
8. Must have high skill and passion for multicultural/multilingual ministry like that of Epworth.
9. Must have clear vision and leadership, strong coordinating skills, ability to find and share appropriate resources, and ability to nurture the spiritual growth of the worship team
10. Must be able to build worship team vision in line with the larger Youth church vision/Mission.
11. Must have a strong grasp of music theory and be able communicate musically with skilled musicians
12. Ability to play multiple instruments preferred
13. Experience with managing bands preferred

Academic Qualifications:

- Bachelors in Music or formal music training preferred

